



Seven Hills

Foundation



Biennial Report FY24 · 25



**inspired by the
impact of our
community of
supporters**



*answering
the call to care*



Dr. Kathleen Jordan
President & Chief Executive Officer



Dr. Tammy Murray
Board Chair

Over the last two years, Seven Hills Foundation has navigated tremendous uncertainty about how the health and human services sector has been funded at the federal level, as well as in the three states in which we operate: Massachusetts, New Hampshire, and Rhode Island.

The very nature of operating in this sector means exceeding the highest quality benchmarks—in education, basic needs, public health services, disability services, and childcare support—while doing so with fewer resources. We are proud to report that over the last two years, Seven Hills Foundation has remained the leader in delivering high-quality, innovative services in all these areas.

We accomplish our mission each day by sustaining our core commitment to answering the Call to Care. With 4,800 colleagues who define Seven Hills through their unyielding, compassionate care, we continue to be the leader in helping people achieve their dreams. Seven Hills works tirelessly to secure the resources to react, respond, and retain the confidence among the people we support—and we are committed to continuing our success.

Seven Hills was founded in 1953 to serve people with disabilities in Central Massachusetts. We were breaking down barriers to inclusion long before our government enacted laws to provide for and protect the people with life challenges we support. Now, 72 years later, supporting a diverse spectrum of people in need across New England, Seven Hills will continue to answer the Call to Care with a spirit of advocacy—and to make the voices of our communities heard.

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FY24**Financials****FY25****ASSETS**

| | |
|---------------------------------------|----------------------|
| Cash..... | \$9,495,671 |
| Accounts & pledges receivable | \$61,726,751 |
| Deposit with trustees..... | \$5,418,652 |
| Prepaid expenses | \$2,407,386 |
| Total Current Assets | \$79,048,460 |
| Net property, plant, & equipment..... | \$142,058,173 |
| Right-of-use assets..... | \$11,029,523 |
| Deposit with trustees..... | \$5,954,483 |
| Investments..... | \$59,611,920 |
| Other..... | \$5,573,175 |
| Total Assets | \$303,275,734 |

LIABILITIES & NET ASSETS**Current Liabilities**

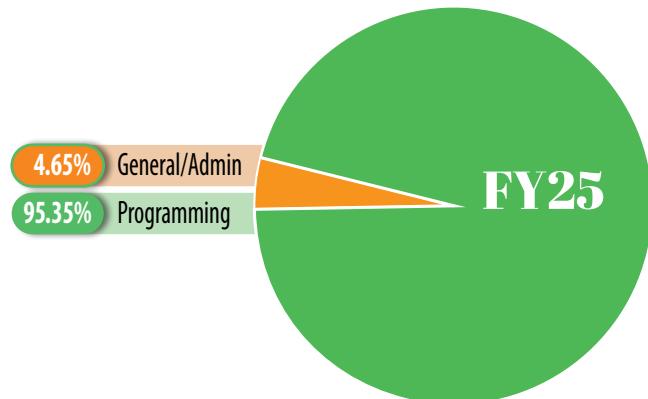
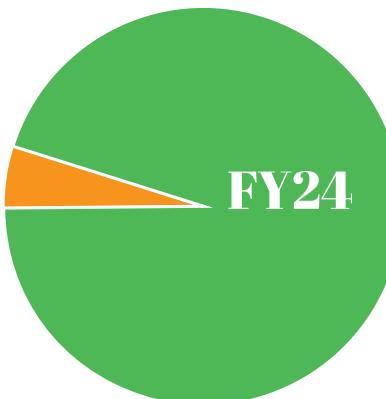
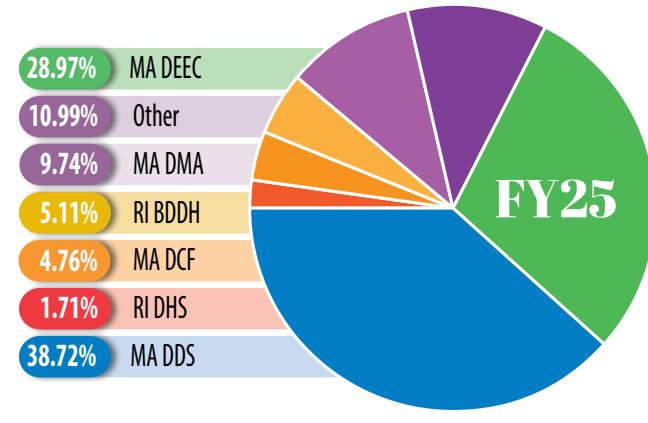
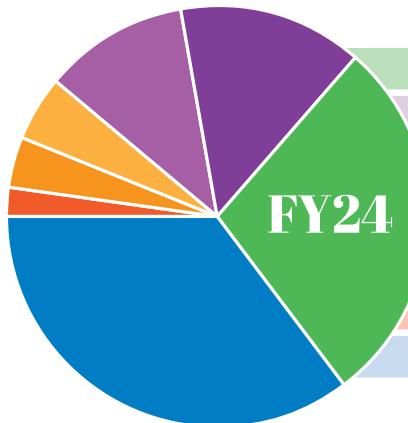
| | |
|---|----------------------|
| Note payable & current portion of LTD | \$27,084,246 |
| Current maturities of lease liabilities..... | \$2,600,889 |
| Accounts payable | \$29,370,661 |
| Accrued & other liabilities | \$25,033,130 |
| Total Current Liabilities..... | \$84,088,926 |
| Long-term debt, less current maturities | \$88,334,934 |
| Lease liabilities, net of current maturities..... | \$8,729,961 |
| Deferred compensation liability | \$3,952,431 |
| Net assets | \$118,169,482 |
| Total Liabilities & Net Assets..... | \$303,275,734 |

ASSETS

| | |
|---------------------------------------|----------------------|
| Cash..... | \$8,394,571 |
| Accounts and pledges receivable | \$62,762,772 |
| Deposit with trustees..... | \$45,745,244 |
| Prepaid expenses | \$1,882,967 |
| Total Current Assets | \$118,785,554 |
| Net property, plant, & equipment..... | \$146,359,324 |
| Right-of-use assets..... | \$10,608,418 |
| Deposit with trustees..... | \$6,535,398 |
| Investments..... | \$63,403,146 |
| Other..... | \$6,168,373 |
| Total Assets | \$351,860,213 |

LIABILITIES & NET ASSETS**Current Liabilities**

| | |
|---|----------------------|
| Note payable and current portion of LTD..... | \$60,659,289 |
| Current maturities of lease liabilities..... | \$2,695,001 |
| Accounts payable | \$24,506,996 |
| Accrued & other liabilities | \$26,827,325 |
| Total Current Liabilities..... | \$114,688,611 |
| Long-term debt, less current maturities | \$97,305,566 |
| Lease liabilities, net of current maturities..... | \$8,372,367 |
| Deferred compensation liability | \$4,175,277 |
| Net assets | \$127,318,392 |
| Total Liabilities & Net Assets..... | \$351,860,213 |

Expenditures**Funding Sources**



Recurring Gift

Nihita & Siddharth Patel

Recurring Gifts Enhance Care & Experience

Nihita and Siddharth Patel have harnessed the power of generous, recurring giving to ensure the highest-quality, compassionate care while expanding opportunities for the abilities of us all.

In 2014, the Patel's daughter, Ashini, joined the Seven Hills Worcester Day Habilitation program after transitioning out of high school. The program's director, Cathi Joseph, recalls the family's enthusiasm at the transition-plan meeting. Ashini attends the program daily and enjoys socializing with her peers. She engages in various educational and recreational programming on site and in the community.

Over the past decade, the Patels have become familiar with their daughter's routine, program environment, and staff—many of whom have been with the program for many years. As a result, the Patels have readily responded to identified needs as they arise with regular, generous donations totaling more than \$60,000.

The Patel's support has resulted in significant enhancements to the Worcester Day Habilitation program space, including the installation of a state-of-the-art sensory room and six-foot saltwater fish tank—not to be missed by everyone who enters the building. Surrounded by seating, the colorful tank display and its mesmerizing movement within, provides a place to quiet, reflect, and reset for participants and their companions.

"The Patels are so in tune with Ashini's ability to thrive in her environment and have an eye for enhancements," Cathi Joseph said. "They are graciously forthcoming with generous support of new technology, amenities, and programming that benefit our work and enrich the lives of our participants."

Finding, nurturing, and strengthening the right connections can secure the comfort and contentment of a child or loved one with a disability. In finding Seven Hills, the Patels have personally secured the daily promise of friendship, fellowship, and a brighter future for Ashini.

Furthermore, the Patel's generosity has created a lasting impact for Ashini's peers and all of the participants who attend the Worcester Day Habilitation program each year.

impact 8th



Laurie & Tom Peltier

Ensuring Successful College Access for Students

Seven Hills Foundation is a longstanding proponent of advancing education opportunities for students with low-income backgrounds. The majority of these students who make the leap from a high school diploma to a college degree also make the leap from a lifetime of insecurity to one filled with unlimited potential.

Seven Hills offers two College Access programs based in Worcester: Bruce Wells Scholars Upward Bound (BWSUB) and Dynamy John S. Laws Youth Academy (DJLYA). BWSUB is a federally funded TRIO program in partnership with Clark University and Worcester Public Schools. DJLYA is a privately funded college success and leadership program. These rigorous pathways to higher education require exceptional effort and commitment to succeed.

The demand is equally impressed upon the staff and network of partners, resources, and mentors, like Laurie and Tom Peltier. For more than ten years, the Peltiers have aced the trifecta of talent, energy, and innovation.

Laurie Peltier, an expert in financial aid, has volunteered countless hours assisting students and their families with the process of Free Application for Federal Student Aid (FAFSA). Applying for financial aid confounds even the most astute applicant; Laurie's expertise is invaluable and instrumental to the optimum degree of success.

Over the past decade, Tom Peltier has mastered the art of mentoring, orchestrating strategic connections with the finesse of a seasoned conductor. Students engage in real-world experiences to broaden their career horizons. Tom even leverages his own vibrant professional network to expand the program's mentor pool.

Separately, Laurie and Tom have used their unique talents to benefit the College Access scholars. Together, they are unstoppable. Due to a staff shortage this year, the Peltiers stepped in to lead "internship week," managing outreach and the tracking of all 45 sites to ensure success.

Tom and Laurie Peltier exemplify what it means to be community champions. Their generosity, outstanding character, and unwavering commitment are a critical component of giving that is priceless.



“

Laurie & Tom are model community champions! Their impact on college access is already legendary, proving that “legacy giving” includes volunteers like Laurie & Tom!

—Gaelyn Hastings, M.Ed., Director, College Access Programs



inspire

Eileen & Jerry Kramer

The Ongoing Impact of Legacy Giving

Over the past twenty years, Eileen and Jerry Kramer have established a legacy of generous giving to support Seven Hills Foundation & Affiliates. This legacy includes more than \$138,000 in donations that have impacted Seven Hills initiatives such as capital campaigns, the New Beginnings and Lori Lajoie golf tournaments, holiday appeals, anniversary galas, and memorial giving.

Personally significant are the capital improvements to the Seven Hills Community Services (SHCS) residential program. For years, the Kramers' two sons have been supported by SHCS and its exceptional staff. In particular, Karen Reynolds devoted her entire career to the Seven Hills mission, most recently as an assistant vice president, ensuring SHCS residents received optimum care, comfort, safety, and community experiences.

In 2024, Reynolds announced her retirement after 45 years of service to Seven Hills—and, in part, to the Kramers' sons. At Karen's retirement party, Eileen and Jerry announced their launch of the "Karen Reynolds Out & About Fund," with a \$5,000 initial donation to honor Karen's legacy of caregiving. The fund is designated to provide community outings to the residents in the homes of Seven Hills Community Services and NeuroCare.

The Kramers expressed their admiration for Karen's leadership and appreciation for her dedication to the people she supported. Jerry noted that, in 2022, one of their sons experienced a medical emergency and needed surgery. Karen met the Kramers at the hospital and waited with them during the operation. When they learned their son had to remain hospitalized for a month, Karen arranged to have SHCS staff rotate their shifts to be with him around the clock. Jerry noted that Karen leads by example, never wavering on her respect of the people she supports.

"We are proud to start Karen's Out & About Fund and will contribute each year to honor Karen," Jerry said.

Leading by example, Jerry and Eileen observe and respond to the needs of participants and families. Seven Hills is truly grateful for their commitment to legacy giving and its lasting impact. May their example inspire others to create a legacy of giving and empower the abilities of us all.



“

We are so blessed to have Seven Hills provide services to our sons; in my estimation, no one else could do it so well.

—Jerry Kramer



impact 8th

Frances & Jack Callan

Planned Giving Provides Peace of Mind

As parents of two daughters with disabilities, longtime Worcester residents Frances and Jack Callan started advocating for children with developmental disabilities in the early 1950s. The couple became well-known leaders in the disability community, spearheading inclusion and demand for high-quality services and opportunities for people with disabilities in Central Massachusetts. They eventually co-founded the organization that grew into Seven Hills Foundation.

As part of their estate planning, the Callans set up a trust for their daughter, Kathleen "Kathy" Callan, who lived in a Seven Hills group home in Worcester. Seven Hills supported Kathy from 1993 until her passing in 2021, building a legacy of trust with the family. Kathy's caregivers ensured that she was able to access the things she loved most in life, including travel, boating, gardening, and her beloved cats.

Frances and Jack recognized that, despite her disabilities, Kathy exuded a free spirit and determination to live her life to the fullest. She understood she had limits, but she pushed those limits to the best of her abilities. The family thrived on adventure with Kathy usually in the lead. The Callans embraced her enthusiasm and wanted to ensure it endured beyond their lifetimes. Following Kathy's passing, Seven Hills received its first gift from The Callan Trust.

Exceptional gifts such as bequests and planned giving, are meaningful contributions to Seven Hills' efficiency in answering the Call to Care for the most vulnerable members of our communities while safeguarding our donors' legacies.

Through our daily efforts, Seven Hills upholds the values and priorities of the Callan family by fulfilling our mission to promote and encourage the empowerment of people with significant challenges so that each may pursue their highest possible degree of personal well-being and independence.

Leave A Legacy! Planned giving supports the work of Seven Hills, ensuring that the future needs of children, adults, and seniors with significant life challenges are met. Visit our website at sevenhills.org/giving or contact Kate Myshrrall, vice president of Advancement, at 508.983.1302 or kmyshrrall@sevenhills.org.



“
By planning ahead, Frances & Jack had peace of mind knowing that Seven Hills would provide the best care for Kathy.

—Dr. Joseph Tosches, former EVP of Seven Hills



inspire

FY24 Community of Supporters

• FUNDERS •

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\$10,000+

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Barr Foundation
BPS Arts Expansion Fund at EdVestors
Bristol County Savings Charitable Foundation
City of Worcester
Cogswell Benevolent Trust
Corporation for National and Community Service
DCU for Kids
Deborah Munroe Noonan Memorial Fund, Bank of America, N.A., Trustee
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Greater Worcester Community Foundation
Liberty Mutual Foundation
Linde Family Foundation
MassAbility
MA Commission for the Blind
MA Cultural Council
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MA Dept. of Developmental Services
MA Dept. of Early Education and Care
MA Dept. of Medical Assistance
MA Dept. of Mental Health
MA Dept. of Public Health
MA Dept. of Youth Services
MA Executive Office of Economic Development
MA Executive Office of Health and Human Services
MA Executive Office of Labor and Workforce Development
MA Executive Office of the Trial Court
MA Executive Office of Public Collaboration of UMASS Boston
MA Office of the Bristol County Sheriff
National Endowment for the Arts
National Grid Foundation
NH Dept. of Children, Youth & Families

NH Dept. of Education
Quabbin Regional School District
Reliant Foundation
RI Behavioral Healthcare, Developmental Disabilities & Hospitals
RI Dept. of Children, Youth & Families
RI Dept. of Human Services
Someone Else's Child Foundation
SouthCoast Community Foundation
TD Charitable Foundation
The Beker Foundation
The Commonwealth of Massachusetts Office of the Attorney General
The Fletcher Foundation
The Health Foundation of Central Massachusetts
The Hestia Fund
The Kennedy Center
The Kingsbury Fund
The Lloyd G. Balfour Foundation, Bank of America, N.A., Trustee
The Mabel A. Horne Fund, Bank of America, N.A., Trustee
The Ramsey McCluskey Family Foundation
The Ruth H. & Warren A. Ellsworth Foundation
The Stoddard Charitable Trust
U.S. Dept. of Education
United Way of Central MA
United Way of Central MA Women's Initiative
United Way of South Central MA
Wellington Management Foundation
Worcester Arts Council

Steward's Club

\$5,000 – \$9,999

Berkshire Bank Foundation
Boston Cultural Council
Community Foundation of North Central Massachusetts
Getz Charitable Trust, Citizens Bank, N.A.
J. Irving England and Jane L. England Charitable Trust
Navigant Credit Union

PTC
Rhode Island Foundation
Rhode Island State Council on the Arts
The John E. Fogarty Foundation
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The Schwartz Charitable Foundation
Town of Lincoln
Vermont Mutual Insurance Group Giving Fund
Wyman-Gordon Foundation

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\$500 – \$999

Paul J. and Dorothy Kervick Fund of the GWCF

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\$250 – \$499

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• DONORS •

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Steward's Club

\$5,000 – \$9,999

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