

ZOOM Teambuilding Games

Never Have I Ever

For the remote version of this classic getting-to-know you game, all participants turn on their webcams and hold up a hand with five fingers. Group members take turns saying things that they have never done, such as “Never have I ever flown on an airplane”. Each member of the group puts down a finger if they have done the thing in question, and after all five of their fingers are down, they turn off their webcams to signify that they have been eliminated to the game. The game can continue to be played for a set number of rounds or until there is only one player remaining.

This activity is great for people to start getting to know each other when a new group has been formed and for sharing personal information with others in a safe and supportive context.

Mind Reader

In this activity, group members must count out loud from one to twenty (or an even higher number depending on group size) as quickly as possible. The tricky part is that each individual member of the group can’t say more than one number at a time, and if a number is repeated or skipped the group must start back from one again. This activity can be especially challenging when done remotely as different members of the group may experience different amounts of lag in their audio and the entire group must account for these differences. This activity can be run through more than once, with the group being challenged to beat their previous best time or with additional stipulations being added, such as counting off multiples of seven up to 100 instead of counting off every single number or individual group members not being able to count off a number until every other member of the group has had an opportunity to speak.

This activity is great for helping group members gain a stronger awareness of when they are speaking over others and when they should take a turn speaking, as well as introducing the idea of increasing challenge level as the group figures out ways of solving problems that are effective for them.

Scavenger Hunt

In this team-based or individual competition, a facilitator names an object that most people are likely to have somewhere in their house, such as a water bottle or a hairbrush. Participants must go retrieve the item, and the first person (or team) to show it on their webcam gains a point. In addition to naming common objects, the facilitator may name objects that have an interesting backstory or allow participants to discuss common interests with each other—e.g. a good luck charm, memorabilia from a favorite sports team, or a picture of a pet.

This activity is a great way to get people up and moving around while doing remote teambuilding and helps people to get to know each other better while engaging in friendly competition.