

## MEDIATION DEPARTMENT

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## Sliding Fee Scale

FSCM prides itself on providing quality mediation and conflict coaching services to all parties regardless of income. No one will ever be turned away for inability to pay. Fees may be waived and/or modified as needed.

## \*Income verification process is required.\*

Mediations are scheduled only <u>after</u> proof of income has been provided and verified.

Hourly rates are calculated per person/per individual income. Sliding fee scale applies to divorce and post-divorce; parenting; and neighborhood mediations. Exception: neighborhood mediations IF referred to FSCM by the police.

Income	<b>Hourly Rate</b>	
0 -\$25,000	\$40	FSCM provides a 10% discount to Active Military, Veteran, Law Enforcement and Fire Fighters using our Sliding Fee Scale services. Copy of DD214 or other
\$25,001 - \$50,000	\$60	
\$50,001 - \$75,000	\$90	
\$75,001 - \$100,000	\$120	
\$100,001 - \$125,000	\$150	verification required. *Discount applied to both
\$125,000+	\$175	spouses/parents in divorce, post-divorce, or parenting cases*

<u>Set Fees</u>: Elder/Family or Landlord/Housing mediations \$175/hour plus travel time; Business/Civil mediations (outside of court) \$250/hour plus travel time

Cancellation Policy: Parties agree to give a 24-hour cancellation notice of any session. Otherwise, a cancellation fee equivalent to one-hour on the Sliding Fee Scale applies.

Working in cooperation with the Office of the Attorney General, the support of the Massachusetts Office of Public Collaboration, and the Massachusetts Trial Court

<sup>\*</sup>All parties regardless of service provided (mediation or conflict coaching) are charged a one-time administrative fee of \$75.00 regardless of income level.

<sup>\*\*</sup>Divorce mediation includes an additional/separate 2-hour fee, per party for preparation of final documents